

Gallant Jewelry, F-25, SEZ-2, Sitapura Industrial Area, Jaipur framed following objectives & we shall try our best endeavours to achieve up to extent where we can fully comply RJC's all latest requirements.

- a) We will use our best **endeavours** to safeguard & respect the human rights of our employees.
- b) We will use our best **endeavours** to maintain RJC COP 2019 requirements within our company & will try our best within our supply chain.
- c) Besides providing high-quality jewellery for men and women, the company will also promote responsible business practices among our business partners.
- d) We will follow legal compliances at extent where we can cover local & national law requirements.
- e) We done human rights due diligence for our company & for our business partners & applied adequate controls for identified human rights risks.
- f) We always protect bribery and facilitation in our payments.
- g) We always try to suit best in industry about employment terms & maintain fully complied with national & local laws.
- h) We shall maintain world diamond council system of warranties during purchasing & sales.
- i) We shall try to reduce depletion of natural resources & control all kind of waste and emissions within prescribed limits.
- j) We handle, generate, store & dispose hazardous substances according to Pollution control board regulations or defined in RJC COP 2019 standard.



**Sachin Jain**

**CEO**

Effective Date: - 05/05/2020