




Sedex Virtual Assessment Corrective Action Plan Report (CAPR)

Version 1.0



1. Assessment Overview

Site Assessed	
1.1 Sedex Company Reference: (only available on Sedex System)	ZC: 4403934
1.2 Sedex Site Reference: (only available on Sedex System)	ZS: 4822177
1.3 Business name (Company name):	Gallant Jewelry
1.4 Site name:	Gallant Jewelry
1.5 Site address: (Please include full address)	F-25, SEZ-2, Sitapura Ind. Area, Jaipur, Rajasthan, India.
1.6 Country:	India
1.7 Site contact and job title:	Mr. Bhawani Singh - HR Head
1..8 Site phone:	+91 7742152789
1.9 Site email:	hrd.gallant@gmail.com
1.10 Name and Title of person who signed CAPR (if different from above)	Mr. Bhawani Singh-Head HR
1.11. Sedex Virtual Assessment Pillars: (2 pillar or 4 pillar):	4 Pillar
1.12 Sedex Virtual Assessment type:	Periodic Audit

 SGS India Private Limited	<p>Report Owner (payer): (If paid for by the customer of the site please remove for Sedex upload)</p> <p>Gallant Jewelry</p>
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Assessment details	
Date(s) of Assessment:	17 th August 2021
Lead Auditor Name	Giriraj Jajware
Team Auditor Name(s):	Rashmi NC, Mahantesh SA, Roshni Singh (Observer)
Interviewer Name(s):	Rashmi NC
Report Writer:	Rashmi NC
Report Reviewer:	Shobha Tandel
Auditor-days:	2.5 Man days (3 Auditors)

2. Site Details

Site Details	
3.1. GPS location (live stream):	F-25, SEZ-2, Sitapura Ind. Area, Jaipur, Rajasthan, India Latitude: 75.8495649 Longitude: 26.779868
3.2. Applicable business and other legally required licence numbers and documents, for example, business license number, liability insurance, any other required government inspections	<p>Factory license: RJ/27685 for 475 workers and 335 HP. Valid till 31.03.2022</p> <p>Stability certificate: No. P-35369/CIFB/2018 dated 05-04-2018 by competent person.</p> <p>Building layout plan: Plan no. P-27685, application id: P-35369/CIFB/2018 dt: 27.03.2018</p> <p>Fire NOC: F/9/ A/F/ Jaipur nagar Nigam / 20/ 5115/ 30-12-2020 Valid till 18/12/2021</p> <p>Pollution consent: AIR & Water : No. F(HSW)/JAIPUR (Sanganer)/64(1)/2018-2019/1799-1800/2661, Order no: 2020-2021/Jaipur(S)/9749 dt: 24.03.2021, validity: 23.03.2021 to 28.02.2031</p>
3.3. Site function: (please delete as necessary)	Factory processing/Manufacturing Jewry Manufacturing
3.4. Process overview: (Include products being produced, main operations, number of production lines, main equipment used)	<p>Process: Designing, Model Making, Wax Injection/Cleaning/Tree Formation, Investment Mixing, Metal Casting, Filling, Pre Polish, Stone Setting, Final Polish, Lazer Marking, Electro Plating, Cleaning/Steam Process/Ultrasonic, Quality Control, Final Packing & Dispatch</p> <p>Machines in use : Polishing Machine Casting Machine, Plating Machine , DG , Compressor Filling Machine, Wax Injectors, Steam Generator, Electric Ovens CNC etc.</p>
3.5.. Months of Peak Season:	Aug to Nov
3.6. Brief description of site:	<p>Gallant Jewelry is located at F-25, SEZ-2, Sitapura Ind. Area, Jaipur, Rajasthan, India.</p> <p>Total Land area - Approx 2000 square meter Total covered area - 3900</p> <p>Facility includes 1 building- as below description Ground floor -Assorting, HR, Maintenance, Admin, Wax, Casting Packing, Wire Drawing, Gemstone cutting</p> <p>First Floor -Filing, Polishing, Setting, QC, Laser Department, Gold, Electroplating, Marketing, Model Making, PD & Store, CNC.</p> <p>Terrace Floor Partly- Canteen, Refinery, Waste Store</p>

	Periphery- Guard Room, Transformer, D.G., Compressor, ETP, Waste store, Lockers, Working time: single shift 8:30 to 5:30 for Worker 9:30 to 6:30 for Staff with 30 mins of lunch break & 15 min tea break in morning & evening
3.7 Number of production buildings	01
3.8. Is accommodation provided?	No
3.9 If yes, please confirm if these are onsite, offsite, or both, and the number of buildings	N/A
3.10. Worker Representation/ Union at site: (Please delete as necessary)	Yes -Worker Representation
3.11. Night production: (Please delete as necessary)	No
3.12.. Further information available: (Please delete as necessary)	No
3.13. General observations and summary of the site:	Facility is involved in manufacturing of gold & silver jewelry. Overall responsibility for meeting the standards is taken by Mr.Bhawani Singh - HR head There is no union at this factory. Worker Representation is available. 22 workers were selected for interview, 5 Group of 04 workers and 01 group of 2 workers.

Assessment attendance	
Senior Management (Please delete as necessary)	Yes
Union / Worker representative (Please delete as necessary)	Yes
HR management (Please delete as necessary)	Yes
EHS management (Please delete as necessary)	Yes
If union/worker representatives were not present, please explain why:	N/A

3. Corrective Action Plan Report

Corrective Action Plan - Non-compliances								
Non-Compliance Number <i>The reference number of the non-compliance from the Audit Report, for example, Discrimination No.7</i>	New or Carried Over <i>Is this a new non-compliance identified at the follow-up or one carried over (C) that is still outstanding</i>	Details of Non-Compliance <i>Details of Non-Compliance</i>	Root cause <i>(completed by the site)</i>		Preventative and Corrective Actions <i>Details of actions to be taken to clear non-compliance, and the system change to prevent re-occurrence (agreed between site and auditor)</i>	Timescale <i>(Immediate, 30, 60, 90, 180, 365)</i>	Verification Method <i>Desktop / Follow-Up [D/F]</i>	Agreed by Management and Name of Responsible Person: <i>Note if management agree to the non-compliance, and document name of responsible person</i>
Safety and Hygienic Conditions:1	New	During factory tour it was noted that 2 out of 4 fire safety equipment's such as fire hydrant & sand buckets were blocked with construction materials at periphery.	Training		It is recommended that facility shall ensure all fire safety equipment's kept clear all the time.	30 days	Desktop	Mr. Bhawani Singh - Hr Head
			Systems	X				
			Costs					
			Lack of Workers					
			Other:					
Safety and Hygienic Conditions:2	New	During factory tour it was noted that the facility has not provided aisles / pathway at assorting, casting & gold section on 1 st & 2 nd floor, further plating section aisle were missed or faded.	Training		It is recommended that facility shall ensure to provide visible aisles at all production area.	30 days	Desktop	Mr. Bhawani Singh - Hr Head
			Systems	X				
			Costs					
			Lack of Workers					
			Other:					

Sedex Virtual Assessment Unique Number: URN 2021INZAA416334626

Safety and Hygienic Conditions:3	New	During factory tour it was noted 2 out of 2 exits were not marked at refinery section at 2 nd floor.	Training		It is recommended that facility shall mark all exit with illuminated exit sign.	30 days	Desktop	Mr. Bhawani Singh - Hr Head
			Systems	X				
			Costs					
			Lack of Workers					
			Other:					
Safety and Hygienic Conditions:4	New	During review of records, it was noted that the facility first aid certificate is valid till 24-02-2021, facility has applied for renewal dated 19-06-2021.	Training		It is recommended to facility that the facility shall renew the first aid certificate on time.	30 days	Desktop	Mr. Bhawani Singh - Hr Head
			Systems	X				
			Costs					
			Lack of Workers					
			Other:					

Corrective Action Plan - Observations				
Observation Number <i>The reference number of the observation from the Audit Report, for example, Discrimination No.7</i>	New or Carried Over <i>Is this a new observation identified at the follow-up or one carried over (C) that is still outstanding</i>	Details of Observation <i>Details of Observation</i>	Root cause <i>(Completed by the site)</i>	Any improvement actions discussed <i>(Not uploaded on to SEDEX)</i>

Good examples		
Good example Number <i>The reference number of the non-compliance from the Audit Report, for example, Discrimination No.7</i>	Details of good example noted	Any relevant Evidence and Comments
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Confirmation

<p>Please sign this document confirming that the above findings have been discussed with and understood by you: (site management) <i>If actual signatures are not possible in electronic versions, please state the name of the signatory in applicable boxes, as indicating the signature.</i></p>		
A: Site Representative Signature:	Mr. Bhawani Singh	Title: HR Head Date: 17 th August 2021
B: Auditor Signature:	Giriraj Jajware / Rashmi NC/ Mahantesh SA/ Roshni Singh	Title Lead Auditor / Auditors Date 17 th August 2021
C: Please indicate below if you, the site management, dispute any of the findings. No need to complete D-E, if no disputes.		
D: I dispute the following numbered non-compliances: None		
E: Signed: (If <u>any</u> entry in box D, please complete a signature on this line)		Title Date
F: Any other site Comments:		

AUDIT CODE	URN	SITE NAME	SITE REFERENCE	COUNTRY/ REGION	AUDIT COMPANY	AUDIT DATE TYPE	AUDIT DATE	AUDITOR TYPE	STATUS	AUDIT NATURE	PARENT AUDIT	NON-COMPLIANCES	
ZAA416334626	2021INZAA416334626	Gallant Jewelry	ZS4822177	India	SGS ASIA	Announced	17/08/2021	Third party	Published	Periodic Audit		12	12
ZAA411222752	2020INZAA411222752	Gallant Jewelry	ZS4822177	India	SGS ASIA	Semi-announced	23/07/2020	Third party	Published	Periodic Audit		8	8
ZAA407015204	2019INZAA407015204	Gallant Jewelry	ZS4822177	India	SGS ASIA	Semi-announced	23/05/2019	Third party	Published	Full Initial Audit		9	9
ZAA4961144		Gallant Jewelry	ZS4822177	India	Intertek India	Announced	29/04/2016		Published			0	